

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: Kennet Room - County Hall, Trowbridge BA14 8JN
Date: Wednesday 2 March 2016
Time: 10.30 am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

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Membership:

· Cllr Allison Bucknell	Cllr Baroness Scott of Bybrook OBE
Cllr John Smale	Cllr Stuart Wheeler
Cllr David Pollitt	Cllr Bob Jones MBE
Cllr David Jenkins	Cllr Graham Wright
Cllr Mike Hewitt	

Substitutes:

Cllr Mark Packard	Cllr Desna Allen
Cllr Tony Trotman	Cllr Nick Blakemore
Cllr Peter Evans	Cllr Stephen Oldrieve
Cllr Bill Moss	Cllr Jeff Osborn
Cllr Fleur de Rhé-Philipe	Cllr Ernie Clark

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PART I

Items to be considered while the meeting is open to the public

1 **Apologies for absence**

2 **Minutes of Previous Meeting** *(Pages 5 - 10)*

To confirm the minutes of the meeting held on 6 January 2016.

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

4 **Chairman's Announcements**

5 **Public Participation**

The Council welcomes contributions from members of the public.

Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification.

Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of the agenda (acting on behalf of the Corporate Director) no later than 5pm on **Wednesday 24 February 2016**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

6 **Update on the Grow Learning Management System**

To receive a presentation which will include a demonstration of the system.

7 **Delivering the Business Plan - December 2015** *(Pages 11 - 16)*

A report by the Associate Director, People & Business is attached.

8 **Date of Next Meeting**

To note that the next meeting is scheduled to be held on Wednesday 4 May 2016, in the Kennet Room at County Hall, Trowbridge, starting at 10.30am.

9 **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

10 **Exclusion of the Press and Public**

To agree that in accordance with section 100A (4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Item No. 11 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

PART II

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

11 **Local Government Pension Scheme (LGPS) Employer Discretions - Payment of Deferred Benefits** *(Pages 17 - 30)*

A confidential report by the Associate Director, People & Business is attached.